We are excited to show progress on the Residences at Brighton Marine, a mixed income, veteran-preference housing project on our campus in Brighton, MA with our partner WinnCompanies.

Sign up for our contact list to receive updates on the Residences: bit.ly/2ZawjPH

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**President’s Note**

Greetings from Brighton Marine,

We have heard from prominent business strategy experts that Culture and Teamwork are essential ingredients to help define a company’s brand and, in part, reinforce the type of employees who should be part of your organization. The bigger question is, does senior management have a role in defining or shaping organizational culture?

For many of us, shaping culture runs deeper than holiday parties and casual days on Fridays. In many ways, your culture is the foundation of your company’s core values. The following steps may be helpful to establish or reinforce organizational culture:

- Leadership must set the tone on teamwork. Be the staff model!
- Assign an Owner to create and reinforce teamwork with accountability for problem-solving
- Listen to your staff and encourage open dialogue
- Company culture allows your staff to make honest mistakes. Encourage risk-taking and camaraderie to foster growth and fight complacency
- Demonstrate how staff member’s collective work performance creates value and affects the financial bottom line

Leading effective teams is challenging and requires constant recalibration. However, the reward of demonstrating mutual respect among team members is the fundamental ingredient for success.

*Michael Dwyer, President & CEO*
We held a “Topping Off” ceremony for the Residences at Brighton Marine to celebrate completion of vertical construction on May 23. We were joined by members of the Cranshaw Construction team. The project is a joint venture between Winn Development and non-profit veteran network community, Brighton Marine.

Top Photo (left to right): Michael Dwyer, Brighton Marine President & CEO; The Honorable Kevin G. Honan, State Representative; Conor Newman, Allston-Brighton Constituency Liaison for Mayor Walsh; Brighton Marine Board Directors Dick Power and Bart Munro; Arthur Winn, Founder and Principal, Winn Companies; Bill Perry, Brighton Marine Chairman of Board; Brighton Marine Directors Art Lawrence, Cal Perry, and George Cole.
Colonel’s Corner

As I enjoyed watching a great run by the Bruins in the Stanley Cup playoffs through game 7 of the finals, I was impressed with the fast-pace line management that occurs constantly on the ice. Everyone knows when to go on and when to go off the ice, all while the puck is in play. Rarely do you see a mix-up. To me, most notable was the announcer’s discussion the productivity of all the Bruin’s lines. It reminds me of the collaboration and community we are building to better serve our military and veteran families. Like hockey players, each organization brings special value to the “ice”. Some may be more well-known, more experienced or even more robust than others, but each has proven themselves capable of getting a specific job done when called. Our Veteran Network Community, on and off campus, is proving that working together as a team can make a huge difference to our military and veteran clients. The biggest difference between this team and a professional hockey team is that network partners are not under contract or paid by an owner. Each organization joins the Community with the understanding that working together through trust and knowledge is what creates a championship team. Our Stanley Cup is knowing we are doing our best to ensure no military or veteran family in need falls through the cracks.

Bob Notch, Program Development Officer

News & Notes

Brighton Marine was pleased to present the 2019 Arthur Berg Leadership Scholarship to Lesly and Yancy Portillo of East Boston HS JROTC!

Thank you to the East Boston High School JROTC who came to set-up flags on our lawn for Memorial Day!

Brighton Marine’s Director Bart Munro and Program Development Officer, Bob Notch, drop the puck for the Skate for the 22 game with the Massachusetts Legislative Team at the Warrior Ice Arena!

Coordinated Veteran Services

Total Providers: 33
Recently Added Providers: CapTel OEI Heroes With Hearing Loss

Veterans Supportive Housing Project Moves Forward

Brighton Marine received approval of 25 Units of Housing for Veterans and Support Service Delivery Coming to Campus by Spring 2020. To read more about the housing project, click here.
The West Entrance landscape is now complete!

Click here to watch video.

The first annual Our Community Salutes of Eastern Massachusetts event included a Community Fair and High School Enlistee Recognition Ceremony. The Recognition Ceremony honored graduating high school seniors planning to enlist into the military immediately after high school graduation. To read more about the event, click here.

Upcoming Events

Coming Soon: Landscape Redesign of the Quad

Work begins in July 2019